

STAFF REPORT

DATE: September 28, 2026
TO: Sacramento Regional Transit Board of Directors
FROM: Henry Li, General Manager/CEO
SUBJ: GENERAL MANAGER'S REPORT

RECOMMENDATION

No Recommendation - For Information Only.

SacRT Meeting Calendar

Regional Transit Board Meeting

October 26, 2026
1102 Q Street - SacRT Auditorium
4:00 P.M.

Quarterly Retirement Board Meeting

October 21, 2026
1102 Q Street - SacRT Auditorium
1:00 P.M.

Mobility Advisory Council Meeting

October 15, 2026
1102 Q Street - SacRT Auditorium
2:30 P.M.

Blue Line Service Disruption: Sept 11 – 30

Beginning Friday, September 11, 2026, through Wednesday, September 30, 2026, Blue Line light rail service will be temporarily suspended between City College Station and Meadowview Station due to platform construction work at 47th Avenue Station and shelter adjustments at Fruitridge Station.

Note: *The bus bridge limit is extended to include Meadowview Station due to power restrictions through the construction area.*

During this required construction window, tracks will be impassable in the work zone and SacRT will operate a bus bridge to support riders traveling through the affected area.

Regular Blue Line service will resume Thursday, October 1, 2026.

BUS BRIDGE SERVICE

September 11–30

Shuttle buses will operate between **City College Station** and **Meadowview Station**

Bus bridge will stop at:

- City College Station
- 47th Avenue Station
- Fruitridge Station
- Florin Station
- Meadowview

What's Coming Next for Transit Connect and Connect Card Users

SacRT's new mobile fare app, Transit Connect, is now available and represents an important step forward in modernizing the region's fare payment system. Riders have already begun using the app to purchase, store, and activate tickets directly from their smartphones, replacing the now-retired ZipPass app. However, even bigger improvements are coming later this year as SacRT prepares for Phase 2 of the rollout, and the transition for Connect Card users.

Phase 2, expected to launch in late 2026, will bring full integration between the Transit Connect mobile app and the new Tap2Ride contactless payment devices currently being installed at light rail stations. These new devices will allow riders to simply tap a credit or debit card at the station to pay their fare, with fare capping available across bus and light rail. Riders who prefer to use their phones can continue to activate tickets through Transit Connect without tapping at a station.

This next phase also includes important updates for Connect Card pass holders. While Connect Card users should continue using their cards for now, the transition to Transit Connect will begin later in 2026. Much like the ZipPass retirement earlier this summer, Connect Card customers will receive a window of time to use any stored value on their cards before switching to the new system. Riders will have the option of moving to the Transit Connect app or obtaining a new Transit Connect smart card if they prefer a physical alternative.

To learn more about Transit Connect or download the app, visit sacrt.com/TransitConnect

Green Line Service Expected to Return in October

Green Line light rail service is expected to return by mid-October, following completion of operator training, required testing and final approvals. SacRT is currently working to confirm the official reopening date and will share the date as soon as it is finalized.

As the final preparations get underway, riders may notice light rail trains operating along the Green Line. These trains are not in service and are not available for passenger boarding. The trains are being used for operator training and testing to prepare for the safe return of regular Green Line service. Trains used for training and testing will display "TRAINING" on the headsign.

The Green Line's reopening will also bring service to the new 7th & Railyards Station, providing a new connection to the growing Railyards area. We appreciate your patience as we complete these final steps and prepare to safely return Green Line service. Learn more at sacrt.com/GreenLine.

Ride to Aftershock in October with SacRT!

Heading to Aftershock at Discovery Park? Show your valid event wristband and ride SacRT fixed-route bus and light rail fare-free any day during the festival, October 1 – 4, 2026, courtesy of the festival producer.

Plus, SacRT is operating supplemental shuttle service between downtown Sacramento (8th & K) and Discovery Park (Jibboom Street). Check the schedule at sacrt.com/Aftershock.

Help Clear the Air with SacRT on Clean Air Day

Join SacRT in celebrating California Clean Air Day on Wednesday, October 7, 2026! Make a difference by choosing public transit and leaving your car at home. SacRT is offering a complimentary ride to try transit on all fixed-route buses and light rail with a valid "Ride Transit" flyer.

California Clean Air Day is a chance to take a simple step toward cleaner air and a healthier community. Take the pledge, ride transit, and be part of the movement! Learn more and take the pledge at sacrt.com/CleanAirDay. To download the Ride Transit flyer, visit sacrt.com/FreeRideFlyer.

NEXT STOP NEWS

September 2026

SacRT Monthly Newsletter - September 2026

Check out our video newsletter!



Audio description version: <https://youtu.be/ii4hR7XL35U?si=OSVFWTOuAd9bKfrQ>

Temporary Blue Line Service Disruptions



Temporary Blue Line Service Disruption

September 11 - 30, 2026

SacRT is preparing for important construction work this month to improve the rider experience along the Blue Line. From Friday, September 11 through Wednesday, September 30, Blue Line light rail service will be temporarily suspended between City College Station and Florin Station. Because tracks will be impassable during construction, SacRT will operate a bus bridge to help riders travel to and from the affected stations. This construction window is required to complete platform upgrades at 47th Avenue Station and make shelter improvements at Fruitridge Station.

Blue Line trains will continue regular operations in the north between Watt/I-80 Station and City College Station. In the south, trains will operate between Florin Station and Cosumnes River College Station.

Blue Line service will return to normal on Thursday, October 1, 2026.

SacRT appreciates your patience as we complete these improvements. These upgrades will enhance safety, comfort, and accessibility for everyone who rides the Blue Line. Visit sacrt.com/BlueLine for more information on the shuttle bus locations and times or contact SacRT Customer Service at 916-321-BUSS (2877).

Coming Soon: Two New Light Rail Stations Set to Open This Fall

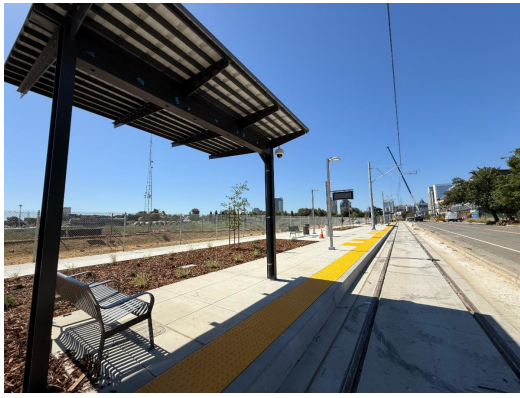
SacRT is preparing to welcome riders to two brand-new light rail stations expected to open in fall 2026. There are two steps before SacRT can begin service. First, the construction contractors working on both stations need to complete their work before SacRT can submit a testing verification report to the California Public Utilities Commission (CPUC) to review and accept before permitting the station to open for passenger service. Once SacRT receives approval, we will announce the official opening date and begin preparing for service.

The first of the new stations, 7th & Railyards Station, will serve the Green Line and bring light rail back to the growing Railyards district. Once approval is finalized, SacRT will reopen the Green Line with service to this new station located steps from the highly anticipated Sac Republic Stadium.

The second station, Dos Rios Station on the Blue Line, will provide an important new connection for residents, workers, and visitors in the River District. This station will offer easier access to housing, services, and community resources throughout the corridor while strengthening transit options for an area that continues to grow.

These stations are part of SacRT's ongoing commitment to expanding high-quality transit options throughout the region. We look forward to celebrating both openings soon and

welcoming riders aboard.



Overhead shelter at the new 7th & Railyards Station



Platform fence at the New Dos Rios Station

Watt/I-80 Transit Center in Final Construction Phase



Construction at the Watt/I-80 Transit Center has moved into its final phase, bringing riders one step closer to a fully reopened, upgraded station. As part of the ongoing Watt/I-80 Transit Improvement Project, SacRT has shifted work to the southbound side of the upper level, which will remain closed while crews complete the last segment of construction. The project is on track for completion in fall 2026.

With work now focused on the opposite side of the transit center, the southbound bus stop on the upper level (west side) is temporarily closed. The southbound stairs and elevator are closed as well. Riders traveling southbound should use the temporary stop on Watt Avenue near Longview Drive, located in front of the Sacramento Inn & Suites.

This marks the final construction stage for the Watt/I-80 Transit Center Improvement Project. Once this phase is complete, the entire station, including both upper-level bus stops and all access points, will reopen to riders. For project details and updates, visit sacrt.com/WattI80.

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To learn more about Transit Connect or download the app, visit sacrt.com/TransitConnect.

Help Shape SacRT's New Mobility Hubs!



SacRT is developing a Mobility Hub Implementation Plan, and we want your input to help determine where new mobility hubs should be built along the light rail system. Mobility hubs bring together transit, walking, biking, and shared ride options in one convenient place, making it easier to move around Sacramento without relying on a car.

As part of this planning effort, SacRT has identified 20 potential light rail stations that could transform into future mobility hubs. Now SacRT needs your help narrowing that list down to the seven priority locations.

Your feedback will help guide where improvements like enhanced pedestrian access, bike and scooter parking, wayfinding, lighting, and shared mobility services could be added to strengthen the region's transportation network.

Share your thoughts and help shape the future of travel in Sacramento by taking a short survey at sacrt.com/MobilityHubSurvey.

Stockton Boulevard Bus Rapid Transit Update



SacRT, in partnership with the City and County of Sacramento, has completed a major milestone for the upcoming Stockton Boulevard Bus Rapid Transit (BRT) project. An

Alternatives Analysis is now available for public review, including an Executive Summary and a Community Engagement Memo.

The study evaluates several potential BRT options designed to improve travel time, reliability, and transit access along Stockton Boulevard, Broadway, and downtown streets. The documents also capture extensive community input gathered through workshops, pop-ups, advisory committee meetings, surveys, and stakeholder interviews.

The SacRT Board of Directors approved the recommended Locally Preferred Alternative (LPA) which allows the project to move into the environmental review phase, marking an important step toward bringing faster, more reliable, and more accessible transit service to one of Sacramento's busiest corridors. Review project materials on the Stockton Boulevard project webpage at sacrt.com/StocktonBRT.

September is Rail Safety Month: “See Tracks? Think Train!”



SacRT is reminding all riders and community members to stay safe around light rail tracks during Rail Safety Month this September — and every day of the year. The message is simple: “See Tracks? Think Train!”

Crossing gates are there to protect everyone. Whether you are driving, walking, or biking, it is critical to follow all rail safety rules:

- Never go around lowered gates — wait until they fully rise.
- Stay alert — light rail trains can approach from either direction and are much quieter than you might expect.
- Remember the stopping distance — trains may need up to 600 feet (almost two football fields) to come to a full stop.

The risks are real: ignoring crossing signals or trespassing on tracks can lead to costly fines, and far worse, loss of life. Help keep our community safe by taking rail safety seriously. Learn more at sacrt.com/RailSafety.

Get Creative at the Sacramento Chalk It Up! Festival



Celebrate Sacramento's local art scene at the 35th annual Chalk It Up! Festival, happening Saturday, September 5 through Monday, September 7, 2026, at Fremont Park (16th & 15th Streets between P & Q Streets).

Getting there is easy with SacRT! Ride bus or light rail fare-free with a special Chalk It Up flyer — just print or screenshot the flyer to show as your ticket. Learn more and download your free ride flyer at sacrt.com/ChalkItUp.

SacRT's Labor Day Schedule

In honor of the Labor Day holiday, Monday, September 7, 2026, SacRT fixed-route bus, light rail and SacRT GO paratransit services will operate on a Sunday/holiday schedule. All other services will not operate. The Customer Service Center phone lines will be open from 7 a.m. until 4 p.m.; however, the Sales Center will be closed.

Call Center Hours Adjusting Beginning Week of Labor Day

SacRT is updating its Customer Service Call Center hours to better align staffing with when riders need support most. Starting the week of Labor Day, the Call Center will shift to a slightly modified weekday schedule.

Since Monday of that week is a holiday, the new hours will officially begin on Tuesday, September 8, 2026. The updated Call Center hours will be:

7 a.m. to 5:30 p.m.
(previously 6:30 a.m. to 6:00 p.m.)

Riders can continue to reach the SacRT Call Center for trip planning assistance, service information, and general support during these updated hours. Outside of these hours, we encourage passengers to continue to use the self-service options available to them on our mobile apps and website.

Get Involved with the Mobility Advisory Council!

Are you interested in helping improve the lives of seniors and persons with disabilities? Join SacRT's Mobility Advisory Council (MAC).

Volunteers don't need to have a disability to serve on the MAC; however, they need to have some knowledge about mobility issues faced by seniors or persons with disabilities.

The MAC meets every third Thursday of the month in the SacRT Auditorium at 1102 Q Street, Suite 4600, Sacramento or via Zoom. The next meeting will be Thursday, September 17, 2026, at 2:30 p.m. For Zoom access or to fill out an application, visit sacrt.com/MAC.

Ride to Aftershock in October with SacRT!

DANNY WIMMER PRESENTS
DISCOVERY PARK, SACRAMENTO, CA



Heading to Aftershock at Discovery Park? Show your valid event wristband and ride SacRT bus and light rail fare-free any day during the festival, October 1 – 4, 2026, courtesy of the festival producer.

Plus, SacRT is operating supplemental shuttle service between downtown Sacramento (8th & K) and Discovery Park (Jibboom Street). Check the schedule at sacrt.com/Aftershock.

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STAFF REPORT

DATE: September 28, 2026
TO: Sacramento Regional Transit Board of Directors
FROM: Greg Walters, EEO Officer
SUBJ: SEMI-ANNUAL REPORT - EQUAL EMPLOYMENT
OPPORTUNITY OFFICER

RECOMMENDATION

No Recommendation - For Information Only.

INFORMATION

The first eight months of 2026 have gone well for the Equal Employment Opportunity (EEO) office. We continue to fulfill our EEO compliance requirements with the help of our great management team.

Changes from the FTA and the Equal Employment Opportunity Commission

In May, the FTA withdrew Circular C 4704.1A and the Equal Employment Opportunity Commission (EEOC) issued directives essentially stopping outreach and efforts to improve the diversity of our staff. The FTA specifically cited that they no longer wish to approve the EEO programs when updated nor do they want any diversity-related reporting. We no longer have to submit the EEO-4 reporting to the EEOC.

We will continue to manage and monitor our equal employment efforts and work to prevent or respond to issues potentially involving harassment, discrimination or retaliation. There has been no change to California requirements or laws.

We will continue to track our diversity-related data and each of our employment practices as required by other laws and regulations.

What is Next?

Our written EEO Program has expired. We will revise it to meet the new federal restrictions and submit it to the Board for approval soon.

It is time for all employees to take the California-required harassment prevention training. We do this online through NeoGOV. Supervisor training is two hours and non-supervisors take the one-hour training. We are bundling this with the annually required Cybersecurity training to gain some efficiencies.

We continue to respond to internal complaints of harassment, discrimination or retaliation. To date, we have 10 complaints, which is our average for the first eight months of the year.

STAFF REPORT

DATE: September 28, 2026
TO: Sacramento Regional Transit Board of Directors
FROM: Coye E. Carter, Internal Accountability and Compliance Auditor
SUBJ: SEMI-ANNUAL REPORT: INTERNAL AUDITOR

RECOMMENDATION

No Recommendation - For Information Only.

Internal Audit

Semiannual Report to the Board of Directors

The Sacramento Regional Transit District's (SacRT) Internal Audit (IA) Unit plans, coordinates, and oversees organizational internal audit and risk assessment activities. IA reviews the integrity and efficiency of SacRT's critical activities, projects, and programs to determine if internal controls are adequate and effective in mitigating operational risks and complying with applicable laws and regulations. Additionally, IA works collaboratively with management and staff at all levels to implement necessary changes and corrective actions to assist SacRT with accomplishing its organizational goals and missions.

IA created an Internal Audit Plan for fiscal years 2027 through 2029 and continuously schedules additional operational areas identified for review. The Internal Audit Plan was developed through interviews with SacRT Leadership, managers, and staff along with review of financial reports, audit reports, and governing regulations for transportation agencies. Several engagements identified on the Internal Audit Plan, and additional special project reviews requested by SacRT Leadership, were completed or are ongoing for the period of January 1, 2026 through July 31, 2026. In addition, IA continues to assist in completing third-party mandatory reviews and audits.

- 2025 CalTrans Transportation Development Act (TDA) Triennial Review (Completed)
- Light Rail Maintenance – Safety-Kleen Contract (CN 2020099) Review (Completed)
- Cal-OES – Emergency Railroad Crossing Arm Repair Grant (Completed)
- Subrecipient Monitoring Review (Completed)
- Facilities Maintenance – Vehicle Preventative Maintenance Review (Draft)
- IT – Active Directory (AD) Review (Ongoing)

- Federal Transportation Administration (FTA) Grant (5307 and 5337) Compliance Review (Ongoing)
- Elk Grove Annexation (Ongoing)

Additionally, IA continues to support SacRT's Strategic Plan and four strategic organizational pillars with the following engagements scheduled for fiscal years ending June 30, 2027, June 30, 2028, and June 30, 2029:

- Light Rail Flagging Activities Review
- Light Rail Training Curriculum Review
- California Public Utilities Commission (CPUC) Safety Compliance Review
- Cash Handling Review
- Travel Reimbursement Review
- Take-Home Vehicle Policy Review
- Revenue Contract Review
- Digital Signature Control Review
- Operations Personnel Training Review
- Transit Ambassador Responsibility Review
- Building and Structure Maintenance Review
- SACOG Apportionment and Allocation Review
- Construction Contract Review

The Internal Audit Plan is periodically re-evaluated and adjusted to suit organizational priorities and accommodate special project requests from SacRT Leadership.

STAFF REPORT

DATE: September 28, 2026
TO: Sacramento Regional Transit Board of Directors
FROM: Olga Sanchez-Ochoa, General Counsel
SUBJ: SEMI-ANNUAL REPORT: GENERAL COUNSEL

**Sacramento Regional Transit District Legal Services Department
Update to the Board
September 2026**

Overview:

The Legal Department has been busy working with management on a number of projects over the first 9 months of 2026. Below is a summary of some of the highlights.

Attorney Departed

Perhaps the most significant development that has occurred in the Legal Services Department since our last report is that we lost an Attorney II and have been understaffed since March. Jeffrey Chiao left SacRT on March 13, 2026 to join San Joaquin County Counsel. Jeff was responsible for managing all employment litigation and oversaw the processing of all California Public Records Act (CPRA) responses. His departure left a significant hole in our department. Reggie Galac, our Attorney I has stepped in to handle much of Jeff's workload while we work to fill the position.

Streetcar:

SacRT has been engaged in the development of a streetcar to connect downtown Sacramento and the city of West Sacramento for nearly two decades. Because of the complexity of getting over the river in an area of cultural significance for many of the local Native American tribes, the project has faced many challenges delaying its construction and implementation. As the Board is aware, while SacRT is designated as the project owner by the FTA, the impetus for the project has been largely driven by the City of West Sacramento, which has provided much of the local funding for the project. Recently, the cost of the project was re-evaluated and based on the revised cost estimate, the City of West Sacramento has asked SacRT to take a temporary step back from the project, while the city re-evaluates the cost and determines the best path forward for the project given the increase in the total project cost estimate. Currently, the Legal Services Department has largely put a hold on Streetcar-related work, except as it relates to CPRA requests or

work necessary to place the project on hold. We stand ready to re-engage when the temporary stop work order is lifted.

Prohibition Order Process:

The Legal Services Department has been working with the Regional Transit Police Services (RTPS) Department and the Senior VP, Safety, Security and Customer Satisfaction on establishing an internal procedure authorized by California Public Utilities Code §§ 99171 and 99172, to issue prohibition orders against passengers who engage in prohibited behavior and endanger SacRT's Operators, Transit Ambassadors, Supervisors and the riding public. The Legal team worked with RTPS to codify the Prohibition Order Program into Title XV titled the Prohibited Acts Ordinance of SacRT's Administrative Code. The additional authority empowers SacRT to temporarily "ban" or prohibit passengers from using the system for periods of time ranging from 30 days to 12 months based on the number and type of violations explicitly listed in Cal. PUC §99171. In addition, the Legal Services Department is working closely with the VP, Security, Safety & Customer Satisfaction and her team to establish a Transit Security Advisory Committee ("TSAC") to implement this program pursuant to Cal. PUC §99172 and in accordance with bylaws approved by the Board of Directors in late 2025.

Our Attorney I has been tasked with assisting with the establishment of the TSAC, which is the next step to getting the process in place to begin issuing prohibition orders against individuals who engage in prohibited behavior and endanger SacRT employees and the public. SacRT's Legal Services Department has been engaged in assisting RTPS in this process and has been providing advice, counsel and assistance throughout the process.

Employee Discipline Committee:

Management has created an Employee Discipline Committee comprised of several members of the General Manager/CEO's Executive Management Team, including the General Counsel, as well as the Director of Labor Relations. The goal of the committee is to ensure that when an employee is terminated, the termination is consistent with SacRT's policies and procedures, as well as consistent with the law and can be successfully defended if challenged. While the review of each decision to terminate will not automatically result in a lawsuit avoided, the Committee's work will ensure that if and when a claim or lawsuit is filed, SacRT can defend the decision as being consistent and compliant with its policies and procedures and the requirements imposed by law. The committee meets either virtually or by email each time an employee is facing termination.

Employment Litigation:

Responsibility for management and oversight of employment related litigation rests with the Legal Services Department. SacRT has experienced cost-savings by using SacRT's in-house attorneys to second chair each litigated matter, while outside counsel serves as first chair. In 2024, the Legal Services Department added an experienced employment law litigator to the team which allowed us to bring more employment litigation work in-house. However, that attorney departed SacRT in March 2026 and the department currently lacks an experienced employment litigator. The Attorney I in the department has taken on the role of second chair heavily assisting outside counsel but is unable to

take on the level of responsibility that our Attorney II was able to handle. He has taken on one case, which is in the preliminary stages, but as the case progresses, we may farm it out.

With oversight by the General Counsel, our Attorney I has worked closely with staff, including the EEO Department, and has successfully resolved some employment complaints at the early stages, thus avoiding litigation. By addressing matters early and proactively, the Legal Services Department has been instrumental in stopping claims from progressing to litigation.

California Public Records Act

SacRT's Legal Services Department historically handled responding to California Public Records Act (CPRA) requests. The Legal Services Department works closely with the Program Analyst in the General Manager/CEO's office to process all CPRA requests that are submitted by the public to SacRT. Since January 2026, the Legal Services Department and the GM's Program Analyst have processed 228 CPRA requests of varying degrees of complexity. We have seen a significant increase in the number of requests we have received. In our last semi-annual report, we processed 149 CPRA requests, which was a slight increase in CPRA requests from the previous reporting period. However, the increase to 228 CPRA requests constitutes an increase of over 50% from the last reporting period. The CPRA response team can barely keep up with the pace of the requests, which have continued to get more complex resulting in SacRT Legal Services to assemble a team of three attorneys (up from two), one dedicated law clerk and an analyst in the General Manager/CEO's office to prepare the responses. Legal is exploring whether there are AI tools that might be able to make the review of responsive documents less burdensome on limited legal resources.

Real Estate Support

The Legal Services Department works closely with the Real Estate Department. The Legal Services Department has assisted Real Estate with a number of licenses, right of entry and easement agreements to either acquire use of real property or allowing third parties to use SacRT property. In addition, to minor real property agreements, Legal has assisted Real Estate Services with the following projects:

1. The sale of SacRT's Midtown Properties;
2. Lease negotiations for two properties that will serve as SacRT's Operations and Human Resources new locations after the sale of the Midtown Properties;
3. Draft of a transfer agreement with the Capitol Corridor Joint Powers Authority;
4. Draft an amended and restated Easement Agreement for Township 9 Light Rail Station to clarify ownership interests and rights of the parties;
5. Completed the real estate transaction to transfer property from Trader Joe's to SacRT for the Hazel Sidetrack portion of the Rail Modernization Project;
6. Draft an interim license agreement with SHRA for the Dos Rios Light Rail Station so that we can begin revenue operations as soon as CPUC authorizes operations at the station.

Legal also regularly provides the Real Estate Services Department with advice and counsel on real property issues that regularly arise related to SacRT-owned or controlled real property.

Pension Support

SacRT's Pension Services Department is in the process of amending and restating all three of SacRT's defined benefit pension plans to incorporate the requirements found in Cal. Gov't. Code §§ 7522-7522.74, known as the Public Employees' Pension Reform Act (PEPRA), as well as the requirements set out in the federal SECURE 2.0 Act. Because the required changes involve complex tax and pension law, SacRT has retained the services of Hanson Bridgett LLP to draft the amended and restated plans. SacRT's Legal Services Department has overseen the project from a legal perspective and has worked closely with Hanson Bridgett and Pension Services to move the project along. The plan documents for two of the three plans are currently with the applicable union for review and comment. The third plan, which is the most complex plan, has not yet been delivered to the three unions covered by that plan document, but it should be delivered before the end of this year.

In addition to assisting with the project to amend and restate all three defined benefit pension plans, Legal Services continues to review and approve all Qualified Domestic Relations Orders and pension approvals, as well as provide advice and counsel regarding pension related issues that arise related to the administration of the plans.

Leave Administration

SacRT established a Leave Administration Committee approximately 15 years ago to manage complex leave requests submitted by employees. The Committee is a cross-departmental body made up of representatives from Human Resources, Labor Relations, EEO, Risk and Legal. SacRT's Legal Services Department has been actively engaged with the Committee throughout 2026 providing legal advice and counsel to the Committee on SacRT's legal obligations related to FMLA, ADA, CFRA, PDL and the various other leave laws that provide leave entitlement to employees in California, as well as the interplay between and among the various leave programs and how they affect SacRT employees.

Risk Department Legal Support

As the Board may be aware, SacRT's Risk Department is under the supervision and direction of the Chief Financial Officer, and its day-to-day operations are managed by a Senior Attorney who is not part of the Legal Services Department. As most of our peers in the transit industry have experienced recently, SacRT has seen a significant increase in the number of personal injury tort claims. Such has been the increase, that the single Senior Attorney in Risk cannot cover the entire workload himself. While he does farm out the more complex cases, he still maintains a significant case load and needs assistance. The Legal Services Department has been providing him with help. Our Attorney I has supported Artak by researching and preparing dispositive motions, in addition to assisting in securing workplace violence restraining orders on behalf of SacRT's employees. Legal

Services anticipates that the need for assistance by our department by our Risk Department will continue to grow as the caseload continues to grow.

Procurement Support and Drafting of Contracts

The Legal Services Department has participated in the majority of procurements over the first 3 quarters of 2026, including assisting in the drafting and review of bid documents, providing advice and counsel during the selection process, drafting the contracts and providing assistance with contract interpretation after contract execution. Since January 2026, the Legal Services Department has worked on a number of significant procurements and other project agreements including:

- Assisted in finalizing the Contract for Real-Time Train Information System and Dynamic Message Sign replacement to provide information about vehicle location for customer service and safety purposes.
- Drafted amendment for exercise of option for 20 additional light rail vehicles from Siemens Mobility
- Assisted with Contract Change Orders for the following major capital projects:

Watt/I-80 Transit Center Improvement Project

Dos Rios Station Construction

Low-Floor Vehicle Platform Conversion Phase 2

- Assisted in procurement for pest control services for SacRT facilities and vehicles
- Assisted in procurement of new Licensing Solution Provider for all districtwide Microsoft products for critical business operations
- Assisted in time-critical procurement of replacement HVAC units for traction power substations to avoid summer service shutdowns due to failure of aging equipment
- Assisted in procurement of on-call HVAC service contractor for districtwide facilities to ensure equipment remained functional during summer season heat waves.
- Assisted in procurement of temperature monitoring services for district facilities to enable SacRT to comply with workplace safety regulations related to heat exposure for employees
- Assisted in solicitation of contract for ongoing Transit Security & Facilities Services Notification Mobile Application
- Assisted in procurement of an on-call contractor for bus stop repairs in Elk Grove to ensure clean and safe facilities.
- Assisted in procurement of contractor to repair the damaged relay case at 26th and R Street to avoid any system disruptions from equipment failure in the case due to exposure to the elements.
- Assisted with flagging services Work Orders to ensure that flagging support was available to support capital projects.

- Drafted Work Order with DKS Associates to provide outreach and plan for the Reimagine Roseville Road project
- Drafted Amendment to Contract for Account-Based Transit Payment Platform to include Unitrans
- Reviewed and approved CNG Fuel Card contract with Chevron to allow SacRT to use the Chevron facility for fueling to ensure SacRT a reliable fuel supply during a planned PG&E shutdown of SacRT's BMF2 fueling facility.
- Provided legal counsel for construction contract dispute for the Contract for Rail Modernization 15-Minute Service to Folsom, including mediation support.
- Drafted Work Orders for SAP services for payroll configuration
- Provided Support for Streetcar-related contracts
- Drafted contract for software support for the BMF2 Fueling system
- Drafted contracts for sign language interpretation services to ensure that appropriate assistance is offered to individuals with disabilities.
- Drafted contracts for Court Reporting Services required for depositions in litigated matters.
- Drafted amendment to extend Contract for SacRT Flex service
- Worked on contract for weed abatement services.
- Drafted contracts for management/supervisor training
- Reviewed Contract for Railigent software as a service from Siemens to provide real-time vehicle diagnostic information to improve preventive maintenance and system reliability
- Drafted contract for construction management service for Low-Floor Vehicle Platform Conversion Phase 2 Project
- Drafted contract and reviewed Contract Change Orders for the Bridge Housing Bus Stop Improvement Project
- Drafted Contract for On-Call Revenue Vehicle Auto Body Repair to ensure revenue vehicles can be promptly fixed when damaged.
- Prepared contract for preliminary title report services to assist SacRT's Real Estate department in acquiring and disposing of properties as needed for SacRT's long-term planning.
- Drafted contract for on-call crane services to assist light rail in responding to emergency conditions requiring crane services.
- Drafted Contract and Contract Change Orders for Underground Storage Tank decommissioning process to avoid regulator fines.
- Provided legal advice regarding contract breach issues, including overbilling/mis-billing issues resulting in significant credits to SacRT.

There were two significant modifications in SacRT's Legal Services Department participation in the procurement process in the first half of 2026. First, all procurement-related contracts with a total consideration of \$150,000 or less are no longer drafted or reviewed by an attorney in the Legal Services Department. Those contracts are now drafted by the Procurement Department without attorney review. In addition, all engineering related Contract Change Orders or Work Orders with a value of \$150,000 or

less are no longer drafted or reviewed by an attorney. Management's goal in making this change was to shift responsibility to Procurement Services and free up limited legal resources to work on procurements valued at \$150,000 or greater. It was also intended to streamline the contracting process for low-dollar value procurements.

From January 1, 2026 through September 15, 2026, the Legal Services department has drafted 294 contracts to full execution, a significant uptick from the last half of 2025 when the Legal Services Department drafted 217 contracts to full execution.

General Legal Support

During the first three quarters of 2026, SacRT's Legal Services Department provided advice and counsel to SacRT Management on the many projects the district is progressing. We provided advice and counsel on labor and employment issues, real property, CEQA, NEPA, PEPPRA, Title VI, First Amendment issues, procurement, Brown Act, FPPC and conflicts issues, leave administration, and the many legal issues that arise daily at a high performing public transit agency. We have faced many challenges during this year and anticipate that the remainder of 2026 will be no different. In addition to the projects already mentioned previously in this update, we also dedicated significant staff time to the following projects:

- Draft Elk Grove Senior Pass Agreement with the City of Elk to provide senior residents in Elk Grove access to intra-city and commuter service.
- Drafted Sublicense Agreement for Unitrans to participate in the new Account-Based Transit Payment Platform
- Assisted with Service Equity Analysis of Route 33 elimination
- Assisted with public review and approval of the triennial update to SacRT's Title VI Program Plan
- Drafted Fourth Amendment to Sac State Student and Employee Transit Pass Program to allow for continuation of fare-free transit for university students.
- Negotiated Project Agreement for Transit Signal Priority Project with the City of Sacramento
- Provided on-going legal advice regarding SacRT's rights and responsibilities under Operations and Maintenance Agreements and Easement Agreements.
- Assisted the Accessible Services department in reviewing reasonable modification requests.
- Reviewed Subrecipient Agreements for Planning Department projects
- Draft a license agreement with Bachmann Industries to create model trains featuring SacRT's logo
- Prepared the notice that was issued to employees explaining the new tax implications of the One Big Beautiful Bill
- Drafting the annual "California Workplace Know Your Rights" notice to be provided to all SacRT employees as required by state law

We look forward to continuing to assist SacRT Management progress the Board's many initiatives and priorities.